



Dr. Bhanudas Dere Foundation's

Dr. Bhanudas Dere College of Pharmacy

Bhakti-Shakti Temple, Nashik-Pune Highway, At Karhe, Post Nimon,
Tal. Sangamner, Dist. Ahilyanagar. Pin- 422 611

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Ref. No. DBDCOP/ADC/2025-26/07

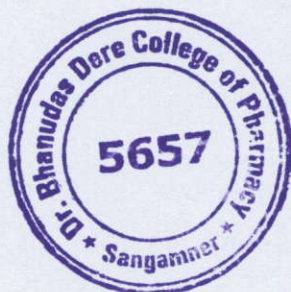
Date : 04/08/2025

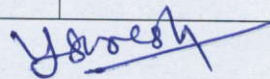
ANTI-DISCRIMINATION COMMITTEE

The following members are here by informing that, they have been appointed as the Anti-Discrimination Committee Member for the A.Y. 2025-2026. They should follow all rules & regulations as well as principles while working as a committee member.

The committee members are as follows,

ANTI-DISCRIMINATION COMMITTEE			
SR. NO.	NAME	MEMBER'S CATEGORY	CONTACTNO.
01	DR YALANA SURESH REDDY	CHAIRMAN (PRINCIPAL)	8805559953
02	MRS. SNEHAL J. MHASE	MEMBER SECRETARY	9922540437
03	PROF. RAHUL L. WAMAN	MEMBER (HOD)	9172499953
04	MRS. POOJA G. MAHALE	MEMBER (ASST. PROFESSOR)	9172635564
05	MRS. POONAM B. FARGADE	MEMBER (ASST. PROFESSOR)	8605679209
06	MRS. RAJSHRI P. GADGE	MEMBER (LECTURER)	9767257485
07	MR. AMOL K. SATPUTE	MEMBER (NON TEACHING STAFF)	7020711702
08	MR. PRAVIN P. SALVE	MEMBER (NON TEACHING STAFF- ASST. LIBRARIAN)	7588620357
09	MISS SANSKRUTI G. MHASALKAR	STUDENT REPRESENTATIVE- UG	9922103203
10	MR. SHRIRAM D. SANGALE	STUDENT REPRESENTATIVE- DIPLOMA	9922103203




DR. YANALA S. REDDY
Principal
Dr. Bhanudas Dere
College of Pharmacy
Tal. Sangamner, Dist. Ahmednagar

Objectives:-

1. The cell looks after the related matters of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity and gender, different ability.
2. The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
3. The cell ensure conducive environment for academic growth of people belonging to the university.

Mechanism:-

1. Any student or their parents/guardians who wants to bring to the notice of Committee, if any act of discrimination faced by them.
2. A complaint about the discrimination or harassment must be made in writing by a student or a parent of a student addressed to the Committee, irrespective of whether the discrimination or harassment is alleged to have taken place within institution.
3. The complaint shall include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant. The committee has to fix the hearing date at the earliest.
4. The Complainant should be called before the committee and the committee should hear both the sides in detail. The committee after hearing has to submit its recommendations to the Disciplinary Authority.
5. The Disciplinary authority will take appropriate action as per the recommendations of the Committee.
6. The complaint received by the Committee should be resolved within 30 days from the date of receipt of the complaint.

Roles and Responsibilities:-

1. To ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
2. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
3. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.

4. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
5. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.



Yashesh

Dr. **Principal**
Dr. Bhanudas Dere
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Tal. Sangamner, Dist. Ahmednagar